Alaska Association of Student Governments Constitution

ratified January 17, 2025

Article I - Name and Purpose

- A. The name of this organization shall be the Alaska Association of Student Governments, hereinafter referred to as AASG. The sponsoring organization of AASG is to be the Alaska School Activities Association, hereinafter referred to as ASAA.
- B. The purpose of AASG shall be to:
 - 1. Convey such information as opinions, issues, and opportunities to and from Alaskan secondary school students.
 - 2. To represent the concerns of Alaskan secondary school students on the local, state, and national levels.
 - 3. Act as a liaison between students and partner organizations to promote communication and student input.
 - 4. To train Alaskan secondary school students to perform leadership roles effectively.

Article II - Membership

- A. Membership in AASG shall be open to all secondary school student governments in Alaska per ASAA policy.
- B. The affiliation of one constituent school within a school district extends to any other constituent school within that school district, even if that school is not directly affiliated with ASAA.
- C. The General Assembly of AASG, hereinafter referred to as the GA, shall consist of at least one representative of each member school's student government or district group membership present at the conference.

Article III - Organization Structure

- A. Executive Board
 - 1. The Executive Board of AASG shall consist of the following officers:
 - a. President (non-voting except in the case of a tie)
 - b. Vice President
 - c. Secretary (non-voting)
 - d. Treasurer
 - e. Parliamentarian (non-voting)
 - f. Public Relations Officer
 - g. Conference Registrar (non-voting)
 - h. One Region Representative for each ASAA region

- i. One Jr. Region Representative for each ASAA region
- j. Representative to ASAA
- k. Representative to the State Board of Education and Early Development, hereinafter referred to as SBEED
- 1. Junior Representative to the SBEED
- m. Executive Director (non-voting)
- n. Legislative Council Chair
- B. Steering Committee
 - 1. The Steering Committee, hereinafter referred to as AASGA, shall be comprised of the following:
 - a. The advisors of the Executive Board officers
 - b. The Executive Director
- C. Officers
 - 1. The officers elected by the GA in accordance with the Bylaws are the President, Vice President, and Public Relations Officer.
 - 2. Per the Bylaws, officers selected by the Executive Board shall be the Parliamentarian, Secretary, ASAA Representative and SBEED Representative.
 - 3. The Legislative Council Chair shall be selected by general election per the bylaws after being subject to a screening interview by the Executive Board.
 - 4. The conference host school shall appoint the registrar, who shall serve on the Executive Board in accordance with the Bylaws.
- D. AASG Executive Director
 - 1. One position is open to candidates from within Alaska, hired jointly by representatives from the AASG Executive Board, AASGA membership, and the ASAA Director.

Article IV - Elections, Appointments, and Vacancies

- A. Elections
 - 1. All nominations, interviews, and elections shall be executed per the Bylaws.
 - 2. The newly elected Executive Board members will assume office as the final order of business at each conference. The outgoing and incoming officers will transition to avoid disruption to the organization.
 - 3. No individual may hold multiple offices simultaneously.
 - 4. Each Region shall elect its respective Junior Region representatives at the Fall Conference.
 - 5. At the Fall Conference, Jr. Region Representatives who have served for one year will be elevated to Region Representatives.
 - 6. Jr. Region Representative and Region Representative shall both serve oneyear terms.
 - 7. At the Spring Conference, the GA shall elect a President. The President shall serve a one-year term.

- 8. At the Spring Conference, the GA will elect a Vice President who will serve a one-year term.
- 9. At the Spring Conference, the GA will elect a Public Relations Officer who will serve a one-year term.
- 10. At the Spring Conference, upon passing a vetting/interview process, the Executive Board shall recommend up to 3 candidates for the Legislative Council Chair to the General Assembly. From this pool of candidates, one student shall be elected by the General Assembly.
- B. Appointments
 - 1. At the Fall Conference, the Executive Board shall select and submit nominees to the SBEED for the position of Student Representative. Following selection of the SBEED Representative, the Representative is sworn in at the next Business Meeting with their term ending at their second Spring Conference in office. This allows for approximately a six-month overlap.
 - 2. ASAA candidates will be interviewed and elected at the Fall Conference. The ASAA Representative will serve a two-year term on the Executive Board.
 - 3. At the Spring Conference, the Executive Board will select a parliamentarian by interview. The Parliamentarian will serve a one-year term on the Executive Board.
 - 4. At the Spring Conference, the Executive Board will select a secretary by interview. The Secretary will serve a one-year term on the Executive Board.
 - 5. At the Spring Conference, the Executive Board will select a treasurer by interview. The Treasurer will serve a one-year term on the Executive Board.

C. Vacancies

- 1. The Vice President shall fill a vacancy in the office of the President.
- 2. Vacancies in the offices of the Vice President, Parliamentarian, Secretary, or Public Relations Officer shall be filled by appointment of the Executive Board, which must be approved by the next session of the General Assembly.
- 3. Vacancies in the position of a Region Representative shall be filled by the Jr. Region Representative.
- 4. Vacancies in the position of Jr. Region Representative shall be filled by the delegate's school.
- 5. The Registrar's school shall fill a vacancy for the Registrar position.
- 6. Vacancies in the offices of Parliamentarian, Secretary, or Treasurer shall be filled by appointment of the Executive Board.
- 7. A vacancy in the office of SBEED Representative shall be filled per SBEED policy.

- 8. A vacancy in the office of ASAA Representative shall be filled per ASAA policy.
- 9. A vacancy in the office of Legislative Council Chair shall be filled by appointment of the Executive Board.

Article V - Regional Organization

- A. ASAA will define regions.
- B. Any school wishing to affiliate with a region other than the one assigned must submit a formal written request to the Executive Board for approval.
- C. Junior Region Representatives shall be elected for one year at the Fall Conference by member schools from their region.

Article VI - Meetings

- A. The GA shall meet twice per year. The site and date of such meetings shall be determined through negotiations between the Executive Board and the host school. If multiple schools apply to host a conference, the host school shall be determined by a vote of the Executive Board.
- B. The President or any three Executive Board members have the authority to call an emergency meeting of the Executive Board by giving written notice and reasoning for such meetings at minimum one week in advance of such meetings.
- C. Meetings shall be conducted per Robert's Rules of Order Newly Revised, hereinafter referred to as RONR, of the most recent edition.
- D. The Constitution and Bylaws shall supersede RONR and any decisions made by members of the Executive Board, the Executive Director, or other policies or practices.
- E. AASG is under the jurisdiction of ASAA and must abide by ASAA policies.

Article VII - Ratification

- A. The Constitution and Bylaws shall be ratified and shall be the sole charter from which AASG derives its authority when its proposal receives a minimum two-thirds majority of votes cast in the GA.
- B. Proposed amendments to the Constitution and Bylaws must be submitted by a student, which may include members of the AASG Executive Board.
- C. Proposed amendments to the Constitution and Bylaws must be distributed in writing to all Executive Board members and member schools before the end of the first General Assembly.
- D. The Constitution may be amended at a GA meeting only if the proposed amendment receives a minimum of two-thirds of the votes cast.
- E. The Constitution and Bylaws shall take effect immediately following the adjournment of the meeting at which they were ratified.

F. The Executive Board will approve policies to implement the Constitution and Bylaws.

Alaska of Associations of Student Governments Bylaws

Ratified on January 17, 2025

Article I - Parent Organization ASAA

- A. ASAA shall have the following powers and duties:
 - 1. In conjunction with AASGA and the AASG Executive Board, the AASG Executive Director will be appointed.
 - 2. Conduct an annual audit.
 - 3. Give assistance, leadership, and counsel to AASG.

Article II - Member School Advisor

- A. Advisors shall be responsible for the students from their school who attend all AASG-sponsored events and activities.
- B. The advisor shall attend all advisor and regional meetings.
 - 1. The advisor shall pre-register their school with all necessary conference information and ensure payment to the host school for all students and advisors at each conference.
 - 2. A member school is a school that has a student council or student government and has paid its annual membership dues.

Article III - AASG Executive Director

- A. The Executive Director shall have the following powers and duties:
 - 1. Work as an independent contractor.
 - 2. Actively participate in the planning and organization of all AASG-sponsored activities.
 - 3. Attend all Executive Board meetings and teleconferences, fall and spring conferences, national, regional, and statewide conferences, leadership training camps, and meetings as dictated by the Executive Board.
 - 4. Attend Executive Director meetings with approval from the Executive Board. e. Give assistance, leadership, and counsel to the Executive Board, including working with the President to set agendas.
 - 5. Work with AASG officers to develop and support their program.
 - 6. Work with the AASGA membership and Steering Committee to provide advisor training and support.
 - 7. Work with the Executive Board and Registrar to establish dates with and support host schools in conference planning.
 - 8. Serve as a liaison to ASAA and national and regional organizations.

- 9. Work with the ASAA Representative to prepare and submit quarterly and annual reports to the ASAA Board of Directors and all member schools.
- 10. Procure and administer grants and other funding sources.
- 11. Maintain AASG permanent records.
- 12. Work with the ASAA bookkeeper and auditor to supervise the collection and expenditure of AASG funds.
- 13. Conduct public relations efforts to promote AASG, including arranging ASAA newsletter articles and updating the AASG website.
- 14. In conjunction with the Treasurer and Budget Committee, work to prepare the annual operating budget.
- 15. Submit an annual finance report to the Executive Board.
- 16. Maintain AASG membership records and support renewal efforts.
- 17. Aid advisors.
- 18. Provide monthly reports to the Executive Board regarding actions taken under the Executive Directorship.
- 19. Sign passed resolutions.

Article IV - Host School for Fall and Spring Conferences

- A. Qualifications
 - 1. Have an active Student Government and advisor willing to plan a conference.
 - 2. Provide a student and advisor liaison to the Executive Board for the business meeting before the conference.
 - 3. Make appropriate housing available for all delegates at the conference.
 - 4. Coordinate business meeting needs with the President and the Executive Director.
- B. Responsibilities and Duties
 - 1. The host school agrees to follow the AASG Conference Financial Guidelines.
 - 2. The host school shall submit a proposed balanced budget to the AASG Executive Director before committing any expenses.
 - 3. Complete conference accounting with the ASAA accountant and AASG Executive Director within 30 days of completion of the conference.
 - 4. AASG shall loan the host school the funds for two student delegates to attend a national or regional conference before the AASG conference if funds are available, as determined by the Executive Board and Executive Director.
 - a. The host school shall repay this loan from their conference profit.
 - b. AASG shall waive loan repayments for one attendee if no profit is made from their conference.
 - c. The host school shall be responsible for repaying the loan of the second attendee in all circumstances.
 - 5. The host school may limit attendance at the conference per space restrictions at the host school.

6. All applications to host the spring or fall conference must be received 365 days before a conference. If no applications are received, the decision will be on a first-come, first-serve basis.

Article V - Organization Structure

- A. General Assembly (GA)
 - 1. The GA shall have the following powers and duties:
 - a. Amend these Bylaws per Article X.
 - b. Ratify or reject proposed amendments to the Constitution and Bylaws with a two-thirds majority vote.
 - c. Introduce business items, including action on resolutions.
 - d. Act on other items brought forth to the GA.

B. Executive Board

- 1. The Executive Board shall have the following powers and duties:
 - a. Establish goals for AASG schools.
 - b. Prepare and approve an annual budget.
 - c. Review and accept the annual audit.
 - d. Supervise all AASG elections per Article.
 - e. Approve the change in the regional affiliation of member schools.
 - f. Act for the GA between its meetings on duties not specifically reserved for the GA.
 - g. Serve as a constitutional board of review, which, when serving in this capacity, may include other members appointed by the President.
 - h. Change the date and location of the fall or spring conference.
 - i. Set dates and places for regular meetings of the Executive Board.
 - j. Take action necessary to execute these powers and all other powers conferred by the constitution and bylaws or any amendment.
 - k. Develop and implement Executive Board policies governing the ongoing procedure of AASG and its Executive Board.
 - 1. As a subcommittee, participate in selecting the Executive Director in conjunction with the ASAA and AASGA Boards.
 - m. As a subcommittee with the Steering Committee have three members on the disciplinary committee.
 - n. Provide engaging opportunities for the GA.
 - o. Provide the opportunity for funding for delegates to travel in the form of Travel Scholarships unless the Executive Board deems the funding is inadequate.
- 2. The Executive Board shall have a quorum with three-fourths of the board present.
- 3. The President shall have the following powers and duties:

- a. Preside over all meetings of the AASG General Assembly and the Executive Board.
- b. Serve as spokesperson for AASG to other organizations and in all matters of concern to AASG.
- c. Appoint standing and special committees to assist in carrying out policies and directions of the GA.
- d. Call meetings of the Executive Board.
- e. Provide agendas for the GA and Executive Board.
- f. Attend the national and regional conferences and meetings during his/her term, with registration and pre-conference fees paid by AASG, as approved by the Executive Board. If the President cannot attend, an Executive Board member will be appointed in his/her absence.
- g. Submit a report at each GA meeting.
- 4. The Vice President shall have the following powers and duties:
 - a. Attend all meetings of the AASG GA and Executive Board.
 - b. Assume the powers and duties of the President in the event of the President's absence.
 - c. Send or give passed resolutions directly to the advisor of the author to be acted upon.
 - d. Send passed resolutions directly to the ASAA Executive Director.
 - e. Sign passed resolutions.
 - f. Advise member schools on submitting resolutions.
 - g. Work with committees at the request of the President.
 - h. Submit a report at each meeting of the General Assembly.
- 5. The Public Relations Officer shall have the following powers and duties:
 - a. Attend all meetings of the AASG GA and Executive Board.
 - b. Aid the Vice President in sending out Resolutions.
 - c. Serve as the communications coordinator for member schools.
 - d. Coordinate service projects with conference schools.
 - e. Coordinate the awards committee, should one exist.
 - f. Work with committees at the request of the President.
 - g. Submit a report at each meeting of the General Assembly.
- 6. The Region Representatives shall have the following powers and duties:
 - a. Attend all meetings of the AASG GA and Executive Board.
 - b. Fairly represent all member schools within their region.
 - c. Attend the Youth Legislative Advisory Council
 - d. Ensure effective communication between their region and the Executive Board.
 - e. After each conference and business meeting, distribute a newsletter via the website and by mail or e-mail to all schools in their region.

- f. Send packets from the SBEED and ASAA Representatives to the member schools within their region.
- g. Work with committees at the request of the President.
- h. Submit a report at each meeting of the General Assembly.
- 7. The Junior Region Representatives shall have the following powers and duties:
 - a. Attend all meetings of the AASG GA and Executive Board.
 - b. Attend the Youth Legislative Advisory Council
 - c. Fairly represent all member schools within their region.
 - d. Ensure effective communication between their region and the Executive Board.
 - e. Work with committees at the request of the President.
- 8. The AASG representatives to the SBEED shall have the following powers and duties:
 - a. Attend all meetings of the SBEED.
 - b. Attend all meetings of the AASG GA and the Executive Board.
 - c. Represent the interests of AASG before the SBEED.
 - d. Carry out directions of the AASG GA and Executive Board.
 - e. Provide a student's perspective to the SBEED.
 - f. Provide written reports of each SBEED meeting to the Executive Board.
 - g. Submit a report at each GA meeting.
 - h. Provide a typed or written report to be placed on the website.
 - i. Work with committees at the request of the President.
- 9. The AASG representative to the ASAA shall have the following powers and duties:
 - a. Attend all meetings of ASAA.
 - b. Attend all meetings of the GA and Executive Board.
 - c. Represent the interests of AASG before ASAA.
 - d. Carry out directions of the AASG GA and the Executive Board.
 - e. Provide a student's perspective to ASAA.
 - f. Provide written reports of each ASAA meeting to the Executive Board, which will be posted on the website.
 - g. Work with committees at the request of the President.
 - h. Submit a report at each GA meeting.
- 10. The Secretary shall have the following powers and duties:
 - a. Attend and take minutes of all meetings of the AASG Executive Board, including teleconferences.
 - b. Send completed minutes to the Executive Board no more than 14 days after the meeting.
 - c. Complete other correspondence as requested by the President.

- d. Work with committees at the request of the President.
- e. Submit a report at each GA meeting.
- f. Archive copies of the minutes for General Assemblies and Business meetings in written form on the AASG website.
- 11. The Parliamentarian shall have the following powers and duties:
 - a. Attend all meetings of the GA and the Executive Board.
 - b. Advise the Executive Board on parliamentary procedure.
 - c. Call to the attention of the Executive Board any error in the proceedings that may affect the rights of others or otherwise cause harm.
 - d. Explain procedures before any elections.
 - e. Chair the Constitution and Bylaws Committee
 - f. Work with committees at the request of the President.
 - g. Submit a report at each GA meeting.
 - h. For every region, distribute 100 votes evenly amongst the region's schools in attendance at the GA.
- 12. The Registrar shall have the following powers and duties:
 - a. Submit a proposal to host the conference to the Executive Board.
 - b. Attend all meetings of the Executive Board immediately before his/her conference.
 - c. Present a conference plan to the Executive Board and GA at the meeting preceding the conference, to be posted on the AASG website.
 - d. Present a proposed balanced budget to the Executive Board at the business meeting preceding the conference.
 - e. Present a financial accounting and summary of the conference to the Executive Board within 30 days of the close of the conference.
 - f. Submit a report at each GA meeting.
- 13. The Legislative Council Chair shall have the following powers and duties:
 - a. Attend all meetings of the GA and the Executive Board.
 - b. Chair the Youth Legislative Advisory Council, composed of Region and Junior Region Representatives.
 - c. Provide the Youth Legislative Advisory Council and the Executive Board with relevant information from the State Board of Education and Early Development (SBEED), and the Alaska Legislature, i.e. the Alaska Senate and House of Representatives, about bills and policies affecting Alaskan youth.

- d. Provide outreach to Alaskan schools to inform students about relevant policies and practices discussed in the State Board of Education and Early Development and the Alaska Legislature.
- e. Compile reports summarizing the Youth Legislative Advisory Council's opinions regarding relevant policies. Reports will be sent to the SBEED, as well as the Alaska Legislature, for their consideration.
- f. Submit a report at each GA meeting
- 14. The Steering Committee shall have the following powers and duties:
 - a. Be composed of advisors of all Executive Board members.
 - b. Coordinate all communication between the advisors and their respective regions.
 - c. Attend all meetings of the AASG GA and the Executive Board.
 - d. Assist and support Executive Board members in fulfilling the duties and responsibilities of their respective offices, including newsletter contributions.
 - e. Provide continuity to AASG from year to year by providing for and participating in the orientation of incoming Steering Committee members and Region Representatives.
 - f. Provide their region with information from the state officers and host school.
 - g. Serve as liaisons to all secondary school principals in their region.
 - h. Serve as the board of appeals, in coordination with the Executive Director, in all matters brought before the Executive Board.
 - i. Appoint at least one member to serve on the Budget Committee.
 - j. Work with committees as requested by the President of the Executive Board or President of AASGA.
 - k. As a subcommittee with the Executive Board, appoint three members to the Disciplinary Committee.

Article VI - Resolutions

- A. Submission of Resolutions
 - 1. Resolutions must be submitted before the start of the last meeting of the GA of a conference.
 - 2. Resolutions will be placed in the order received via the AASG Vice President's email. In the case that multiple resolutions are submitted by the same author in succession, the Vice President may change the order of resolutions submitted to the GA at their discretion.
 - 3. Resolutions must be submitted to the current AASG vice president electronically within the prescribed timeline in an editable format (such as Microsoft Word or Google Docs)
 - 4. Resolutions must be submitted through advisors.

- B. Tabling Resolutions
 - 1. Resolutions shall not be tabled to the next conference.
 - 2. Resolutions not brought to the floor during an AASG conference may be resubmitted at the next conference.
- C. Passed Resolutions
 - 1. Resolutions passed by the GA shall be sent directly to the advisor of the original author and the Executive Director of AASA in the state under which they passed, verified by signatures from both the Executive Director and Vice-President.
- D. Executive Board Resolutions
 - 1. At each AASG, the Executive Board will submit a resolution to be generally presented to the first GA of the conference.
 - 2. The Executive Board Resolution shall initially be presented as a neutral resolution. Once presented, the GA will debate the resolution, and then attach a stance to the resolution through an amendment.
 - 3. Generally, the Executive Board Resolution will be based on education legislation, or other happenings prevalent to students across Alaska.
 - 4. The Executive Board Resolution will be generally written by the SBEED Representative and AASG Vice President. The Executive Board Resolution will be presented to the Executive Board before the first GA for approval and any needed amendments.
 - 5. If the Executive Board Resolution is passed, the resolution may be changed after the conference if information critical to the resolution's relevance is introduced, as long as the new information doesn't change the intent of the resolution.
- E. Debate
 - 1. All members of the GA have the right to unlimited, nonconsecutive debate on all main motions.
 - 2. This right can be limited for a school's delegation for the duration of a main motion by a two-thirds majority vote of the GA if the motion is introduced by the parliamentarian and approved by the executive director.

Article VII - Nominations, Elections, and Appointment Policies

- A. To be nominated for the office of President, Vice President, or Public Relations Officer or serve as Secretary, Parliamentarian, SBEED Representative, ASAA Representative, Legislative Council Chair or Junior Region Representative, delegates must:
 - 1. Submit the formal AASG application for the Executive Board office.

- 2. Submit a letter of recommendation from the advisor or an adult with the advisor's approval.
- 3. Submit a personal resumé.
- 4. Excluding the ASAA Representative, they must be a freshman, sophomore, or junior
- B. To be nominated for the office of SBEED Representative, delegates must:
 - 1. Go through an interview process as determined by the Executive Board
 - 2. Be enrolled in a public school in Alaska, as dictated by the SBEED.
- C. To be nominated for the office of ASAA Representative, delegates must:
 - 1. Go through an interview process as determined by the Executive Board
 - 2. Be of freshman or sophomore standing.
- D. Nominations
 - 1. No campaigning will be allowed until a delegate has been nominated.
 - 2. Members of the Executive Board will be excluded from campaigning for themselves or others while carrying out official duties.
 - 3. Campaigning is not permitted for Junior Region Representative candidates until all necessary documents have been turned in to and approved by the Parliamentarian and Executive Director.
 - 4. All campaign material must conform to any host school regulations.
 - 5. All campaign material must be excluded from the GA and Region Meeting facilities.
 - 6. No write-ins will be permitted.
 - 7. No candidate may apply for more than one position.
 - 8. When the Executive Board is informed of violations of these rules, they will be corrected and accounted for as soon as possible, and they may be announced at the next session of the GA.
 - 9. All applications submitted to the Executive Board are considered final, as decided by the Parliamentarian and Executive Director.
 - 10. No position may be shared; each position must be held by one individual.
- E. Speeches
 - 1. Each candidate for an elected position will be given the opportunity for a speech of no more than five minutes.
 - 2. Each candidate for Junior Region Representative will be allowed to give a speech during an appointed Region Meeting.
 - 3. Each candidate for the position of President, Vice President, ASAA Representative, Legislative Council Chair and Public Relations Officer will be allowed to give a speech during an appointed GA meeting.
 - 4. In a run-off vote, the candidates receiving the two largest numbers of votes in each office may give a speech of no more than three minutes.
- F. Balloting

- 1. Each region will be given 100 votes per office, which the parliamentarian will distribute amongst the region's schools present at the GA.
- 2. There shall be no proxy voting nor write-in candidacies.
- 3. The candidate receiving a majority for each office, with a difference greater than ten votes, shall be declared the winner.
- 4. In the case that no candidate receives enough votes:
 - a. A runoff will be conducted between those candidates receiving the two most significant pluralities.
 - b. If no candidate receives a majority with greater than ten votes after the runoff election, the Executive Board will break the tie by voting via secret ballot, with each member of the Executive Board receiving one vote:
 - c. All Executive Board members wishing to abstain must declare so before the secret ballot vote is taken.
 - d. If a tie vote occurs on the Executive Board, the President will vote to break the tie.
 - e. Steering Committee members who do not have candidates running and the Executive Director will supervise all elections and ballot counting.

Article VIII - Changing Regions

- A. To change Regions for AASG purposes only, a school must complete the following steps:
 - 1. Submit a formal letter to the Executive Board requesting the transfer of regions, including reasons for requesting the change and explaining why the change would benefit the school.
 - 2. Submit a letter to the Executive Board from the advisor and school's principal stating that they support and agree with changing the region.
- B. The school requesting the change shall be notified of the Executive Board decision before the next AASG conference.

Article IX - Disciplinary Policy

- A. Executive Board Disciplinary Policy
 - 1. In the case of an alleged violation of the AASG Constitution and Bylaws or ASAA policies or alleged inappropriate behavior by an Executive Board member, a written report or complaint shall be filed with the President within ten days of the infraction. The President, with the assistance of the Executive Director, shall conduct a reasonable investigation and decide for appropriate disciplinary action, if warranted, within ten days of receipt of the written report or complaint.
 - 2. If the alleged violator does not agree with the president's decision, they have ten days to request, in writing, a hearing with the Disciplinary Committee.

The Disciplinary Committee shall be composed of three Executive Board members and three Steering Committee members. Within ten days, the Disciplinary Committee will hold a hearing, following due parliamentary procedure, either in person or by audio conference. The Disciplinary Committee will decide the appropriate disciplinary action within five days of the hearing if any is warranted.

- 3. The decision of the Disciplinary Committee shall be considered final.
- 4. If the complaint is against the President, it shall start with the Disciplinary Committee, and the hearing shall be conducted by the Vice President.
- 5. Disciplinary action may include reprimand, censure, suspension, expulsion, or other appropriate actions
- B. Steering Committee Disciplinary Policy
 - 1. If a written complaint is presented to the Executive Director concerning a member of the Steering Committee, one or more of the following actions may take place:
 - a. The Executive Director may discuss the complaint with the Steering Committee member and work toward a resolution after a reasonable investigation.
 - b. After a reasonable investigation, the Executive Director and remaining Steering Committee members may discuss the complaint and work towards a resolution.
 - c. The Executive Director may discuss the complaint with the Steering Committee member's building administrator and, after a reasonable investigation, work towards a resolution.

Article X - Relationship of the Bylaws to the Constitution

- A. The Bylaws shall be considered a subsidiary document to the AASG Constitution.
- B. If the Bylaws conflict with the Constitution, the Constitution shall be the effective policy. In such cases, the Parliamentarian and Executive Director shall remedy the conflict at the next meeting of the Executive Board.

Article XI - Amendments and Ratification

- A. Amendments to these Bylaws may be made at Business Meetings by a twothirds majority vote of the Executive Board and will take effect immediately.
- B. An updated copy of these bylaws shall be posted on the AASG website.
- C. Amendments to these Bylaws must be ratified by a two-thirds majority vote of the GA at the conference immediately following.