



**Alaska Association of Student Governments**

**Resolution #7**

**Hutchison Student Body In Support Of The Fairbanks Education Association (F.E.A.)**

**Submitted by: Hutchison High School Student Body**

**April 28th, 2023**

**Be it Resolved by the Alaska Association of Student Governments that:**

1. **Whereas**, classroom budgets have not increased since 2017;
2. **Whereas**, the student-to-teacher ratio is set to increase to 32 to 1 for secondary education;<sup>11</sup>
3. **Whereas**, the cost of health insurance plans for teachers is going up, despite their pay not increasing;<sup>3</sup>
4. **Whereas**, the rates for health insurance for 2023 per month is as follows:

	<b>Plan A</b>	<b>Plan B</b>	<b>Plan C</b> (no HRA)	<b>Plan C</b> (HRA)	<b>D/V/A</b>
<b>EE Only</b>	\$3,338.00	\$698.96	\$973.99	\$1,001.52	\$71.60
<b>+Spouse/+kid</b>	\$4,172.50	\$873.70	\$1,217.49	\$1,251.90	\$146.78
<b>+Family</b>	\$7,510.51	\$1,572.66	\$2,191.48	\$2,253.41	\$232.71

5. **Whereas**, teachers have been working on an expired contract for almost a year;
6. **Whereas**, the FNSBSD school district has stopped contract negotiations with FEA (the teachers' union) resulting in the negotiations heading to mediation;
7. **Whereas**, mediation regarding contract negotiations failed in 2022 and the next step is arbitration;
8. **Whereas**, if the arbitration fails, a vote will be held amongst the FEA to strike;
9. **Whereas**, inflation has averaged around 5.8% this year; 8.54% last year, and 4.7% in 2021, 1.2 % in 2020;<sup>6</sup>

10. **Whereas**, the increase in inflation since 2020 is 20.24%;
11. **Whereas**, the University of Alaska educators received a 10% raise to keep up with inflation;
12. **Whereas**, the Fairbanks Fire Department and Police Department also received a 10% raise to keep up with inflation;
13. **Whereas**, teachers are negotiating for less than a 5% raise;
14. **Whereas**, the BSA is \$5,930 per student, and has not increased since 2016;<sup>8</sup>
15. **Whereas**, the tier three retirement plan which most current teachers are on provides little to no incentive for teachers to remain with the FNSBSD unless the pay and work environment provides the incentive;<sup>10</sup>
16. **Whereas**, three teachers will be leaving Hutchison High School this coming year in part due to concerns over the contract stalemate;

**Therefore, be it resolved that the Alaska Association of Student Governments** supports our teacher union and their right to strike, their right to work in a supportive educational environment, and their right to job security.

**Action Statement:** if passed by the General Assembly of AASG, this resolution will be given to our Alaska Senators, the Alaska Governor, and the Fairbanks North Star Borough School District.

Sources:

(1.) Haas C., Peterson D., Addis P., Devaughn D., Brazier G., Frymark P., Capelle L., Wenstrup M. (2020). F.E.A. Initial Proposal 020222. *Fairbanks Educators Association*, 1-48. <https://static1.squarespace.com/static/5925dbdf725e25314bd1692c/t/61fc448c4706b01a2d1fee00/1643922573496/2022+FEA+Initial+Proposal+%282022-02-02%29.pdf>

(2.) Johnson B., Daley P., (2021-2022). Teaching Contracts.

(3.) “Human Resources / Health Plans.” / *Health Plans*, FNSBSD, 2023,

<https://www.k12northstar.org/Page/9254>.

(4.) Student Council Interviews F.E.A Members [Interview by A. Benson, M. Ganatta, & L. Wilson]. (2023).

(6.) Current US inflation rates: 2000-2023. (2023, April 12). Retrieved April 28, 2023, from <https://www.usinflationcalculator.com/inflation/current-inflation-rates/>

\*Data Source: U.S. Bureau of Labor Statistics: All items in U.S. city average, all urban consumers, not seasonally adjusted.

\*Month Data Sources: U.S. Bureau of Labor Statistics: All items in U.S. city average, all urban consumers, seasonally adjusted.

\*12-Month Data Sources: U.S. Bureau of Labor Statistics: All items in U.S. city average, all urban consumers, not seasonally adjusted.

(7.) Fairbanks Education Association. (n.d.). Retrieved April 28, 2023, from <https://www.fairbankseducators.org/>

(8.) Increase Base Student Allocation, S.B. 52, (2023).

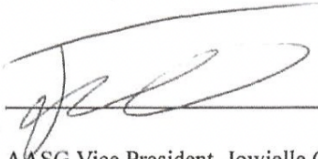
(9.) School Funding Resolution, (2020 - 23).

*FNSBSD*, <https://www.k12northstar.org/cms/lib/AK01901510/Centricity/Domain/1500/23-0207%20BOE%20-%20Reg%20Mtg%20-%20Resolution%202023-20%20School%20Funding%20Resolution%20-%20signed.pdf>


(10.) Teachers' retirement system (TRS) plan comparison chart. (2023). Retrieved April 28, 2023, from <https://drb.alaska.gov/docs/materials/TRSTierChart.pdf>

(11.) District Budget. (n.d.). Retrieved April 28, 2023, from <https://www.k12northstar.org/budget>

**Passed by the Spring 2023 General Assembly of AASG hosted by Skagway High School**

A handwritten signature in black ink, appearing to read 'Jowielle Corpuz', written over a horizontal line.

AASG Vice President, Jowielle Corpuz

A handwritten signature in blue ink, appearing to read 'Kathleen Navarre', written over a horizontal line.

AASG Executive Director, Kathleen Navarre