



Alaska Association of Student Governments

Resolution #17

**Teacher Transfers After the Start of the School Year in the
Fairbanks North Star Borough School District**

Submitted by Autumn Pryor

Be it resolved by the Alaska Association of Student Governments;

1. **Whereas**, the Fairbanks North Star Borough School District retains the option to move teachers between schools after the start of the school year.
2. **Whereas**, this practice negatively impacts the learning environment of many students and the teaching experience of teachers at both impacted schools.
3. **Whereas**, this practice allows the district to adjust staff numbers and potentially class size based on unexpected change in student enrollment, however, the limited benefit of this practice does not outweigh the cost to both impacted schools.
4. **Whereas**, from the beginning of freshman year, students create an academic plan of courses they will take when they get to each year of high school.
5. **Whereas**, if a student takes a specific course in their academic plan and the teacher is abruptly transferred to another school causing the course to be cut, the student may not be able to complete their academic plan or even not complete a course they need to be accepted to certain colleges and other post-secondary programs.
6. **Whereas**, the students are also affected when the course is not cut but taught by another teacher in the building, which often causes inconsistency and instability in the content and classroom environment.

7. **Whereas**, this practice also affects every student whose teacher schedule is changed at each school to accommodate the lose/gain of the transferred teacher.
8. **Whereas**, the students' education is put on hold to figure out a new schedule after the year had started.
9. **Whereas**, since there are not as many courses and as many sections of each course offered due to the loss of staff, a student must either take a class that was not part of their academic plan or change their academic plan.
10. **Whereas**, for certain co-curricular classes, students are also eligible to participate in certain regional and state competitions, such as Foreign Language Declamation while taking a foreign language, or All State and Solo and Ensemble while taking a music class.
11. **Whereas**, if you are unable to take that class you cannot participate in those competitions. In addition, a student loses the opportunity to put them on their resume, application, and transcripts.
12. **Whereas**, the author suggests an implementation in the next school year.
13. **Therefore, be it resolved by the Alaska Association of Student Governments that at the beginning of the next school year, the Fairbanks North Star School District implement a policy that no teacher can be moved by to another school after the beginning of the school year has started.**

Action statement: This resolution, if passed by the General Assembly of AASG is to be presented to the Fairbanks North Star Borough School District, the FNSBSD Policy Review Committee, and the superintendent.

Passed by the Alaska Association of Student Governments at the Spring 2016 Conference



Taylor Holman, Vice President