



**Alaska Association of Student Governments**

**Resolution #11**

**New Hiring Process for Coaches and Advisors in the Juneau School District**

**Submitted by: Juneau-Douglas High School**

**Presented by: Aidan Hopson**

**Submitted: October 25, 2017**

**Be it Resolved by the Alaska Association of Student Governments that:**

1. **Whereas**, Juneau School District (JSD) agreement with Juneau Education Association (JEA) currently has the extra duty contract hiring order as follows; 1. Certified incumbents who have successfully performed the duties and responsibilities of the Extra Duty Assignment; 2. Qualified in-building certified staff members; 3. Qualified in-district certified staff members; 4. Incumbent community members; 5. Qualified member from the community; 6. In the event of two or more applicants at any single level the administration shall assign the extra-duty position to the most qualified applicant;<sup>1</sup>
2. **Whereas**, certified teachers receive priority opportunities to be the coach or advisor of school activities;
3. **Whereas**, in some cases, a certified teacher is not the most experienced or best person for the position;
4. **Whereas**, this policy prevents students' growth as athletes;
5. **Whereas**, under qualified coaches can put students in danger;
6. **Whereas**, creating a new hiring process would better protect and encourage the students;
7. **Whereas**, having the hiring process open to the community and JSD staff members equally, but having a more rigorous application process, a longer term as a coach or advisor, like four years, and a recertification every year, would better protect and encourage the students;
8. **Whereas**, having the hiring process open to to the community and JSD staff

members equally, would allow the most qualified applicant to be chosen.

9. **Whereas;** having a more rigorous application process that is more thorough and requires more recommendations, would assure that the position would be filled with the most qualified applicant;
10. **Whereas,** having a four year term as a coach or advisor would allow them to get to better know the student athletes, and help them through their 4 year highschool process without being at risk of their position being taken over, which prevents constant turnover of coaches or advisors, which is detrimental to student athletes' success;
11. **Whereas,** having a small recertification every year of the four year term, consisting of parent feedback with an approval rating above 60%, would ensure that the coach or advisor is still fit for the position, without restarting the whole hiring process;

**Therefore, be it resolved by the Alaska Association of Student Governments Supports that** the JSD and JEA negotiation no longer provides priority to applicants that are certified teachers within the school district, and the current policy to hire coaches and advisors be altered to ensure that students are safe and able to be their best athlete or activity member.

**Action statement:** This resolution, if approved by the General Assembly of AASG, will be sent to the following:

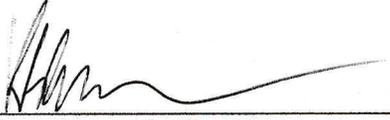
Juneau School Board at [schoolboard@juneauschools.org](mailto:schoolboard@juneauschools.org)

Juneau Education Association at [jeapresident@gmail.com](mailto:jeapresident@gmail.com)

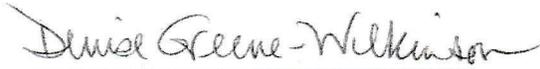
#### Works Cited

1. Article 11 Section 2 of the Negotiated Agreement Between the Juneau Education Association and the Board of Education

**Passed by the Alaska Association of Student Governments at the Fall 2017 Conference.**

A handwritten signature in black ink, appearing to read 'Kyle Hasse', written over a horizontal line.

Kyle Hasse, Vice President

A handwritten signature in black ink, appearing to read 'Denise Greene-Wilkinson', written over a horizontal line.

Denise Greene-Wilkinson, Executive Director